



TAMIL NADU POLICE HOUSING CORPORATION LTD.,

(A Government of Tamil Nadu Undertaking)

(ISO 9001:2015 Certified Company)

132, E.V.R. Periyar Salai, Kilpauk, Chennai – 600 010.

Phone: 28364761, 28364762, 28364763, 28364764

Memo No. A1 / 7861 / 2019

Date: 24.11.2022.

Memorandum

Sub: TNPHC Ltd. – Estt. – Women Welfare – Sexual Harassment of Women at Work Place (Prevention, Protection and Redressal) Act 2013 - Internal Complaints Committee constituted for prevention of Sexual Harassment of Women at Workplace in Tamil Nadu Police Housing Corporation Limited – Committee Members changed – Intimation - Reg.

Ref: 1. CMD Proc. No.A1/7861/2019, dated 21.02.2022
2. This office Memorandum of even No. dated: 21.11.2022.

With reference to above, it is to inform that the members of the **Internal Complaints Committee** to deal with sexual harassment of women at work place in this Corporation, formed vide above references have been reconstituted as follows;

- | | | | |
|------|---|---|-------------------|
| i. | Tmt. Gowthami Nagarajan, HDO, H.O. | - | Presiding Officer |
| ii. | Thiru K. Ravichandran, EE, Chennai Dvn.-II | - | Member |
| iii. | Tmt. K. Vaidhegi, AEE, H.O. | - | Member |
| iv. | Tmt. R. Rathna Thara, M.L., PGDPM,
Advocate, Madras High Court, Chennai. | - | Member |

2. The above **"Internal Complaints Committee"** constituted for the TNPHC Ltd. shall be functioning in Head Office.

3. The Internal Complaints Committee meeting shall meet once in every quarter to deal with the subject sexual harassment.

4. Any aggrieved woman employee of TNPHC Ltd. may make in writing a complaint of sexual harassment at working place to the Internal Committee.

To

1. The Members.
2. The Chief Engineer (i/c), TNPHC Ltd.
3. The Superintending Engineers of Circle Offices, TNPHC Ltd.
4. The Executive Engineers of Division Offices, TNPHC Ltd.
5. All the Section Heads of TNPHC Ltd.
6. O/o. Book / Notice Board.

General Manager (F&A)

24.11.2022